



RESPONSE OF

CHASAN LAMPARELLO
MALLON & CAPPUZZO

TO

THE BOROUGH OF ROSELLE PARK
REQUEST FOR PROPOSALS
REDEVELOPMENT ATTORNEY

TABLE OF CONTENTS

	Page
TABLE OF EXHIBITS	ii
1. Qualification Statement	1
2. Contact Information	4
3. Business Description	5
4. Experience and References in the Field	6
5. Years in Business	13
6. Current Management	14
7. Malpractice Judgments	14
8. Bankruptcy / Reorganization	14
9. Licenses / Good Standing	14
10. Cost Details	14
11. Location of Key Staff	14
12. Subcontractors	14
13. Employees / Union Status	15
14. Attorney Resumes	15
15. Summary of Qualifications	15
16. Summary	16

TABLE OF EXHIBITS

Exhibit

- A. Submission Checklist**
- B. Submission Form / Qualification Statement**
- C. Statement of Ownership Disclosure**
- D. Non-Collusion Affidavit**
- E. Certificate of Employee Information Report**
- F. Disclosure of Investment Activities in Iran Form**
- G. Insurance Requirements and Acknowledgement Form**
- H. Certification Regarding Political Contributions**
- I. Business Registration Certificate**
- J. W-9 Form**
- 1. Description of the Firm, Members of the Firm Earn Distinction, the Firm's Governmental Law Practice, Zoning Land Use & Redevelopment Practice and the Firm's Litigation Services Practice**
- 2. Curricula Vitae and Website Profiles of our Attorneys**

Joseph DeMarco, Esq., Partner
Reginald Jenkins, Jr., Esq., Partner

1. QUALIFICATION STATEMENT

Chasan Lamparello Mallon & Cappuzzo, PC (“CLMC” or the “Firm”) is pleased to submit this response to the Request for Proposals (“RFP”) published by the Borough of Roselle Park (the “Borough”) for **Redevelopment Attorney**.

CLMC boasts a breadth and depth of experienced attorneys who devote a significant portion of their practice to successfully representing the interests of public entity clients in complex and challenging matters, making the Firm distinctively qualified to represent the Borough in this engagement. Recently, Joseph DeMarco and Reginald Jenkins, Jr. joined the Firm as Partners. Mr. DeMarco returned to the Firm after serving as the Business Administrator and Assistant Town Attorney of West New York for three years and as the Business Administrator of Bayonne for four years, where he directed the zoning and planning departments and developed long term redevelopment strategies for the cities. Mr. Jenkins is an experienced attorney providing counsel to public and private clients in all matters involving zoning, land use, redevelopment, real estate, and commercial law.

CLMC currently employs 50 licensed attorneys, comprised of 26 Partners, 4 Counsel (Arthur N. D'Italia, a past Assignment Judge for Hudson County, and a former partner of the Firm, Thomas P. Olivieri, the former Presiding Judge of the Chancery Division, General Equity, of the Superior Court for Hudson County; Robert M. Czech, former Civil Service Commissioner of New Jersey, and Joel A. Leyner, a founding member of the Firm), 6 Attorneys Of Counsel, and 14 Associates. We employ a support staff of 39 employees, including paralegals, law clerks and legal assistants.

Recently, CLMC was honored to receive a Tier 1 ranking in the 2019 Edition of *U.S. News – Best Lawyers* “Best Law Firms.” The Firm received Tier 1 distinctions in the areas of Commercial Litigation, Employment Law—Management, Labor Law—Management, Litigation—Labor & Employment, and Litigation—Municipal. Recognition was determined through an evaluation of the Firm clients, peer review from attorneys in the same practice areas and information provided as part of the formal submission process. The achievement of this ranking in Best Law Firms is, in the words of the publishers, a “special distinction that signals a unique combination of excellence and breadth of expertise.”

The legal issues encountered by public entities are myriad and varied, spanning the entire spectrum of civil law. CLMC is not only equipped to handle each facet of the law, but is cognizant that the legal services it provides to public entities must be zealous and robust, judiciously and efficiently employed for the benefit of the taxpayers, and sensitive to a client’s political and economic environment.

CLMC applies these principles through its comprehensive representation of public entities, from providing advice and counsel, to pre-litigation advocacy, to litigation at state and federal trial and appellate court levels and before administrative tribunals. The Firm also has extensive experience in representing public entities in all areas of the

rapidly changing labor and employment law fields, and in the areas of property redevelopment, planning and real estate transactions involving public entities. Our attorneys have expertise in all phases of public bidding, including preparing bid documents, contract award and administration, and litigating and resolving bidding disputes.

To keep our clients informed of current law and best practices, we offer training and seminars on topics including equal opportunity employment, discrimination, and sexual harassment. The Firm also provides expert counsel on ensuring compliance with essential statutes and regulations, including the Open Public Meetings Act, the Open Public Records Act, the Local Budget Law, the Local Fiscal Affairs Law, the Local Authorities Fiscal Affairs Law, the Local Redevelopment and Housing Law, the Tort Claims Act, environmental laws and regulations, and all aspects of Titles 40 and 40A of the New Jersey statutes.

Zoning, Land Use & Redevelopment. The Firm is experienced in a wide range of land use, zoning and planning matters, on behalf of both applicants and governmental entities. We have also been actively involved in various municipal redevelopment projects. Our Firm serves as counsel to local land use boards and governmental entities, and in that capacity we are actively involved in pending development applications, Master Plan revisions, redevelopment plans and related litigation matters.

General Litigation and Appellate Services. CLMC specializes in litigating matters on behalf of public entity clients in federal court, state court, and before administrative tribunals. The Firm also handles all levels of appeals. Having numerous attorneys designated by the New Jersey Supreme Court as Certified Civil and Certified Criminal Trial Attorneys, the CLMC litigation department is known for its efficiency, economy and its ardent representation of its individual, organizational, regulatory and governmental clients. With more than sixty years of trial and appellate experience before the federal and State courts as well as before regulatory and administrative agencies, our attorneys provide diversified representation in the multiple areas of law that could impact the Borough. Our size and experience allows our attorneys to efficiently and successfully handle cases as diverse as routine personal injury/tort claim matters to the most complex commercial and environmental litigation.

As attorneys with broad experience before trial and appellate courts, we appreciate the importance – from the outset of the representation – of understanding the client's problem, of counseling to avoid litigation if possible, and of considering economical alternatives to litigation such as arbitration and mediation. As attorneys who regularly try cases to decision, we recognize that successful representation requires strategic planning, attention to detail, efficiency and economy and the enduring commitment to achieve the best result possible for our client.

Reported Decisions: CLMC is credited with numerous reported decisions from the New Jersey Supreme Court, the New Jersey Superior Court, Appellate Division, and the

United States District Court for the District of New Jersey. A partial list of these decisions and their citations are as follows:

- State v. Saavedra, 222 N.J. 39 (2015), 127 Fair Empl. Prac. Cas. (BNA) 733.
- Maddox v. City of Newark, 50 F. Supp. 3d 606, 124 Fair Empl. Prac. Cas. (BNA) 1116 (D.N.J. 2014).
- Winters v. North Hudson Regional Fire and Rescue, 212 N.J. 67 (2012);
- Massachi v. City of Newark Police Department, 415 N.J. Super. 518 (App Div. 2010);
- Sierfeld v. Sierfeld, 414 N.J. Super. 85 (App. Div. 2010);
- CFG Health Systems, LLC v. County of Hudson, 413 N.J. Super. 306 (App. Div. 2010);
- North Jersey Media Group, Inc. v. Bergen County Prosecutor's Office, 405 N.J. Super. 386 (App.Div.2009);
- Redvanly v. Automated Data Processing, Inc., 407 N.J. Super. 395 (App. Div. 2009);
- Board of Education of the City of Clifton v. Zoning Board of Adjustment of the City of Clifton, 409 N.J. Super. 389 (App. Div. 2009);
- In the Matter of Michael G. Venezia, 191 N.J. 259 (2007);
- Hicks v. Hudson County Correctional Center, 101 Fair Empl. Prac. Cas. (BNA) 1075 (2007);
- Potente v. County of Hudson, et al., 185 N.J. 297 (2005);
- Visiting Homemaker Service of Hudson County v. Board of Chosen Freeholders of the County of Hudson, et al., 380 N.J. Super. 596 (App. Div. 2005);
- Greer v. Naklicki, 379 N.J. Super. 153 (App. Div. 2005), certif. denied, 185 N.J. 390 (2005);
- Kellam v. Feliciano, 376 N.J. Super. 580 (App. Div. 2005);
- Independent Realty Company v. Township of North Bergen, 376 N.J. Super. 295 (App. Div. 2005);

- Buono v. Scalia, 179 N.J. 131 (2004);
- Velez v. City of Jersey City, 358 N.J. Super. 224 (App. Div. 2003), certif. granted, 177 N.J. 224 (2003), aff'd on other grounds, 180 N.J. 284 (2004);
- American Marine Rail NJ, LLC. v. City of Bayonne; County of Hudson and Hudson County Improvement Authority, 289 F. Supp. 2d 569 (D.N.J. 2003);
- F.S. v. L.D., 362 N.J. Super. 161 (App. Div. 2003);
- Board of Chosen Freeholders of the County of Hudson v. County Executive of the County of Hudson, et al., 357 N.J. Super. 242 (App. Div. 2003);
- Gaines v. Bellino, 173 N.J. 301 (2002); and
- G.E. Capital Mortgage v. Privetera, et al., 346 N.J. Super. 424 (App. Div. 2002).

Based on the foregoing, the scope of services that we provide to our existing clients meets or exceeds the requirements in the Borough's RFP.

2. CONTACT INFORMATION

Key Contact Person:

Joseph DeMarco, Esq.
Chasan Lamparello Mallon & Cappuzzo, PC
300 Lighting Way, Suite 200
Secaucus, New Jersey 07094
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Fax: (201) 348-6633
Email: jdemarco@chasanlaw.com

Individual responsible for the preparation of the response:

Michael A. D'Anton, Esq., Ph.D.
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Email: mdanton@chasanlaw.com

3. BUSINESS DESCRIPTION

CLMC is a professional corporation.

(a) Principals/Members of the Firm:

1. Ralph J. Lamparello, Esq., Chasan Lamparello Mallon & Cappuzzo, PC, 300 Lighting Way, Suite 200, Secaucus, New Jersey 07094.
2. Steven L. Menaker, Esq., Chasan Lamparello Mallon & Cappuzzo, PC, 300 Lighting Way, Suite 200, Secaucus, New Jersey 07094.
3. Cindy Nan Vogelmann, Esq., Chasan Lamparello Mallon & Cappuzzo, PC, 300 Lighting Way, Suite 200, Secaucus, New Jersey 07094.
4. John V. Mallon, Esq., Chasan Lamparello Mallon & Cappuzzo, PC, 300 Lighting Way, Suite 200, Secaucus, New Jersey 07094.
5. Thomas R. Kobin, Esq., Chasan Lamparello Mallon & Cappuzzo, PC, 300 Lighting Way, Suite 200, Secaucus, New Jersey 07094.
6. Robert A. Cappuzzo, Esq., Chasan Lamparello Mallon & Cappuzzo, PC, 300 Lighting Way, Suite 200, Secaucus, New Jersey 07094.
7. John L. Shahdanian II, Esq., Chasan Lamparello Mallon & Cappuzzo, PC, 300 Lighting Way, Suite 200, Secaucus, New Jersey 07094.
8. Joseph A. Lagana, Esq., Chasan Lamparello Mallon & Cappuzzo, PC, 300 Lighting Way, Suite 200, Secaucus, New Jersey 07094.

(b) The Firm's **SUBMISSION CHECKLIST** is annexed hereto as **Exhibit A**.

(c) The Firm's **SUBMISSION FORM / QUALIFICATION STATEMENT** is annexed hereto as **Exhibit B**.

(d) The Firm's **STATEMENT OF OWNERSHIP DISCLOSURE** is annexed hereto as **Exhibit C**.

(e) The Firm's **NON-COLLUSION AFFIDAVIT** is annexed hereto as **Exhibit D**.

(f) Pursuant to N.J.S.A. 10:5-33, et seq., we agree to the terms of the mandatory affirmative action language as set forth in N.J.A.C. 17:27-1.1, et seq. We have been issued a **CERTIFICATE OF EMPLOYEE INFORMATION REPORT**, Certification No. 15710, by the State of New Jersey in satisfaction of our compliance, a copy of which is annexed hereto as **Exhibit E**. The Firm is in

compliance with all applicable affirmative action requirements with respect to its business activities.

- (g) The **DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM** is annexed hereto as **Exhibit F**.
- (h) The Firm's **INSURANCE REQUIREMENTS AND ACKNOWLEDGEMENT FORM** is annexed hereto as **Exhibit G**.
- (i) The Firm's **CERTIFICATION REGARDING POLITICAL CONTRIBUTIONS** is annexed hereto as **Exhibit H**.
- (j) The Firm's State of New Jersey **BUSINESS REGISTRATION CERTIFICATE** is annexed hereto as **Exhibit I**.
- (k) The Firm's **W-9 FORM** is annexed hereto as **Exhibit J**.

4. EXPERIENCE AND REFERENCES IN THE FIELD

CLMC's six decades of experience and its sustained growth are attributable to its service, client satisfaction, and reputation. The following is a listing of governmental entities that we represent with the corresponding contact information for same:

GOVERNMENTAL APPOINTMENT

City of Bayonne
**Special Redevelopment
Counsel - 2018 to Present**
Tax Appeal Counsel - 2016 to Present

Bayonne Board of Education
General Counsel - 2009 to Present

County of Bergen
Special Counsel - 2003 to Present

CONTACT INFORMATION

John F. Coffey II, Esq.
Corporation Counsel
630 Avenue C
Bayonne, New Jersey 07002
(201) 858-6091

Michael A. Wanko, Ph.D.
Interim Superintendent of Schools
669 Avenue A
Bayonne, New Jersey 07002
(201) 858-5800

Julien X. Neals, Esq.
County Counsel
One Bergen County Plaza
Hackensack, New Jersey 07601
(201) 336-6950

Bergen County Improvement Authority
General Counsel - 2018 to Present
2008 to 2011

Special Litigation Counsel - 2018 to Present
2011 to 2015

General Counsel (NMBC Issues) - 2018 to Present

Mauro Raguseo
Executive Director
One Bergen County Plaza
Hackensack, New Jersey 07601
(201) 336-6350

Bergen County Special Services School District
Special Counsel - 2016 to Present

John Susino
Business Administrator/Board Secretary
540 North Farview Avenue
Paramus, New Jersey 07652
(201) 343-6000

Bergen County Technical School District
Special Counsel - 2016 to Present

John Susino
Business Administrator/Board Secretary
540 North Farview Avenue
Paramus, New Jersey 07652
(201) 343-6000

Bergen County Utilities Authority
Outside Counsel - 2007 to Present

Robert E. Laux, Esq.
Executive Director
Bergen County Utilities Authority
P.O. Box 9, Mehrhof Road
Little Ferry, New Jersey 07643
(201) 641-2552

Borough of Bergenfield
Labor Counsel - 2013 to Present

Corey Gallo
Borough Administrator
Bergenfield Municipal Building
198 North Washington Avenue
Bergenfield, New Jersey 07621
(201) 387-4055

Township of Cranford
Tax Appeal Counsel - 2018 to Present

Terence Wall, MPA, RMC, QPA
Township Administrator
8 Springfield Avenue
Cranford, NJ 07016
(908) 709-7205

Borough of Dumont
Labor Counsel - 2010 to Present

Susan Connelly
Borough Clerk
Borough of Dumont
50 Washington Avenue
Dumont, New Jersey 07628
(201) 387-5060

East Rutherford Board of Education
Board Counsel - 1995 to Present

Richard Vartan
Board of Education President
Uhland and Grove Streets
East Rutherford, New Jersey 07073
(201) 206-0168

Borough of Elmwood Park
Special Counsel – COAH - 2015 to Present

John A. Conti Jr., Esq.
Board Attorney
182 Market Street
Elmwood Park, New Jersey 07407
(201) 796-1457

Borough of Emerson
Co-Labor Counsel - 2018 to Present

Robert S. Hoffman
Borough Administrator
1 Municipal Place
Emerson, NJ 07630
(201) 262-5077

Borough of Fair Lawn
Labor Attorney - 2018 to Present

Jim Van Kruiningen
Borough Hall
8-01 Fair Lawn Avenue
Fair Lawn, New Jersey 07410
(201) 794-5310

City of Hackensack
**Special Litigation
Counsel** - 2018 to Present
Labor Attorney - 2018 to Present
Special Counsel for Tax Appeals - 2018 to Present

James A. Mangin
Chief Financial Officer
Department of Finance
65 Central Avenue
Hackensack, New Jersey 07601
(201) 646-3935

Hackensack Meadowlands Municipal Committee
General Counsel - 2015 to Present

Fred J. Dressel
Executive Director
1 DeKorte Park Plaza
Lyndhurst, NJ 07071
(201) 460-8986

Borough of Hillsdale
Special Counsel – Waste Management - 2018 to Present

Denise Kohan
Borough Clerk
380 Hillsdale Avenue
Hillsdale, NJ 07642
(201) 666-4800

County of Hudson
Special Counsel - 1996 to Present

Donato J. Battista, Esq.
County Counsel
Department of Law
Administration Building Annex
567 Pavonia Avenue
Jersey City, New Jersey 07306
(201) 795-6250

City of Jersey City
Special Counsel – 2015 to Present

Peter J. Baker, Esq.
Corporation Counsel
280 Grove Street
Jersey City, New Jersey 07302
(201) 547-5229

Jersey City Housing Authority
General Counsel - 2015 to Present

Marvin Walton
Executive Director
400 U.S. Highway #1
Jersey City, New Jersey 07306
(201) 706-4660

Jersey City Redevelopment Agency
Special Counsel - 2016 to Present

Diana H. Jeffrey
Acting Executive Director
66 York St.
Jersey City, New Jersey 07302
(201) 761-0821

City of Linden
Special Counsel - 2008 to Present

Jessica Sheehy
City Hall
301 North Wood Avenue
Linden, New Jersey 07036
(908) 874-8493

Township of Lyndhurst
Special Tax Appeal Counsel - 2017 to Present

Angela White
Township Clerk
253 Stuyvesant Avenue
Lyndhurst, NJ 07071
(201) 933-4576

County of Morris
Special Counsel – 2017 to Present

John A. Napolitano, Esq.
County Counsel
County of Morris
Post Office Box 900
Morristown, New Jersey 07963-0900

County of Middlesex
Workers Compensation Counsel – 2017 to Present

Thomas F. Kelso, Esq.
County Counsel
County Administration Building, 2nd Floor
75 Bayard Street
New Brunswick, New Jersey 08901
(732) 745-3228

City of Newark
Special Counsel - 2006 to Present

Kenyatta K. Stewart, Esq.
Corporation Counsel
920 Broad Street
Newark, New Jersey 07102
(973) 733-3780

New Jersey Intergovernmental Insurance Fund
Defense Counsel - 2018 to Present
2013 to 2014

Eric Nemeth, Esq.
Administrator
Polaris Galaxy Insurance, LLC
777 Terrace Avenue, Suite 309
Hasbrouck Heights, New Jersey 07604
(973) 539-2122

New Jersey Turnpike Authority
Special Workers' Compensation Counsel - 2018 to Present

Andrea E. Ward
Director of Procurement and Materials
One Turnpike Plaza
Woodbridge, New Jersey 07095
(732) 750-5300

Borough of New Milford
Labor Counsel - 2017 to Present
2013 to 2016

Christine Demiris, RMC, CMC
Administrator/Borough Clerk
930 River Road
New Milford, NJ 07646
(201) 967-7056

Township of North Bergen
General Counsel - 2014 to Present
Special Counsel - 1992 to 2014

Christopher J. Pianese
Town Administrator
Municipal Building
4233 Kennedy Boulevard
North Bergen, New Jersey 07047
(201) 392-2005

North Bergen Board of Education
Special Counsel - 2015 to Present

Steven Somick
Business Administrator
7317 Kennedy Blvd.
North Bergen, New Jersey 07047
(201) 295-2761

North Hudson Regional Fire & Rescue
General Counsel - 1998 to Present

Jeffrey C. Welz
Executive Director of Administration
11 Port Imperial Boulevard
West New York, New Jersey 07093
(201) 601-3542

Borough of Northvale
Borough Attorney - 2014 to Present
Labor Attorney - 2011 to Present
Board of Adjustment/Planning Board Attorney - 2013 to 2014

Honorable Stanley Piehler
Mayor
116 Paris Avenue
Northvale, New Jersey 07647
(201) 767-3330

Northwest Bergen County Utilities Authority
General Counsel - 2015 to Present

Howard Hurwitz
Executive Director
30 Wyckoff Avenue at Authority Drive
P.O. Box 225
Waldwick, New Jersey 07463
(201) 447-2660

Borough of Paramus
Zoning Board Attorney 2018 to Present
Tax Appeal Attorney 2018 to Present

Joseph D'Arco
Borough Administrator
1 West Jockish Square, Upper Level
Paramus, New Jersey 07652
(201) 265-2100

Borough of Park Ridge
Planning Board Attorney - 2012 to Present

Donald Schwamb
Chairperson
18 Fox Hollow
Park Ridge, New Jersey 07656
(201) 965-5570

Borough of Park Ridge
Board of Adjustment Attorney - 2012 to Present

Jake Flaherty
Chairperson
127 Sibbald Drive
Park Ridge, New Jersey 07656
(201) 391-5673

City of Passaic
Special Counsel - 2010 to Present
Special Tax Appeal Counsel - 2017 to Present

Rick Fernandez
Business Administrator
330 Passaic Street
Passaic, New Jersey 07055
(973) 365-5513

Passaic Valley Sewerage Commissioners
Legal Counsel - 2000 to Present

Gregory A. Tramontozzi
Executive Director
600 Wilson Avenue
Newark, New Jersey 07105
(973) 466-2195

Passaic Valley Water Commission
Special Labor Counsel for Investigations -
2018 to Present

Louis Amodio
Administrative Secretary
1525 Main Avenue
P.O. Box 230
Clifton, New Jersey 07011
(973) 340-4300

Borough of Ridgefield
Labor Attorney - 2011 to Present

Honorable Anthony R. Suarez
Mayor
Ridgefield Borough Hall
604 Broad Avenue
Ridgefield, New Jersey 07657
(201) 943-5215

Borough of Rutherford
Special Tax Appeal Counsel - 2015 to Present

Robert J. Kakoleski
Borough Administrator
176 Park Avenue
Rutherford, NJ 07070
(201) 460-3004

Township of Saddle Brook
Labor Counsel - 2015 to Present

Pete LoDico
Township Clerk/Administrator
Town Hall
93 Market Street
Saddle Brook, NJ 07663
(201) 587-2900

Town of Secaucus
Town Attorney - 2010 to 2016
Special Counsel - 1995 to Present
Planning Board Attorney - 2001 to 2010
Labor Attorney - 2008 to 2010

Honorable Michael Gonnelli
Mayor
Municipal Government Center
Secaucus, New Jersey 07094
(201) 330-2005

South Bergen Municipal Joint Insurance Fund
Defense Attorney - 2007 to Present

Stephen A. Sacco
Executive Director
PERMA Risk Management Services
9 Campus Drive, Suite 216
Parsippany, NJ 07054
(201) 881-7632

Township of South Hackensack
Planning Board Attorney - 2018 to Present

Lydia Heinzelman
Planning Board Secretary
227 Philips Ave
South Hackensack, NJ 07606
(201) 440-1815

Suburban Essex Joint Insurance Fund
Defense Attorney - 2005 to Present

Tracy L. Lopez
Account Manager
PERMA Risk Management Services
9 Campus Drive, Suite 216
Parsippany, New Jersey 07054
(201) 881-7632

Township of Teaneck
General Counsel - 2017 to Present
Planning Board Attorney - 2015 to 2016
Labor Counsel - 2016 to Present
Tax Appeal Counsel - 2017 to Present

Honorable Mohammed Hameeduddin
Mayor
818 Teaneck Road
Teaneck, New Jersey 07666
(201) 837-1600

City of Union City
Special Construction Code Litigation Counsel - 2015 to Present
Special Counsel - 2006 to Present

Honorable Brian P. Stack
Mayor
3715 Palisade Avenue
Union City, NJ 07087

Borough of Woodcliff Lake
Tax Appeal Counsel - 2015 to Present

James Anzevino
Tax Assessor
Woodcliff Lake Borough Hall
188 Pascack Road
Woodcliff Lake, New Jersey 07677
(201) 391-4977

5. YEARS IN BUSINESS

In 2018, CLMC celebrated its 61st anniversary. CLMC was founded in 1957 and incorporated in 1971. In the subsequent years, the Firm name changed several times, such as when Robert E. Tarleton left the Firm and became a Superior Court Chancery Division Judge for Hudson County, when Arthur N. D'Italia left the Firm and became the Superior Court Assignment Judge for Hudson County, when Peter F. Bariso, Jr. left the Firm and became a Superior Court Assignment Judge for Hudson County, and most recently when the names of partners John V. Mallon and Robert A. Cappuzzo were added on October 24, 2016. Throughout its history, the Firm's name has commenced with "Chasan." Since its incorporation in 1971, CLMC has operated under the same federal and state tax identification numbers.

6. CURRENT MANAGEMENT

CLMC's management has remained the same since 1989. One of the founding members, Joel A. Leyner, is still employed as Counsel to the Firm.

7. MALPRACTICE JUDGMENTS

None.

8. BANKRUPTCY/REORGANIZATION

None.

9. LICENSES/GOOD STANDING

All CLMC attorneys are licensed to practice law in the State of New Jersey and are in good standing with the Office of Attorney Ethics. All attorneys who will be assigned to this engagement are licensed to practice law in the applicable state and federal courts. Neither CLMC nor any individual assigned to this engagement is disbarred, suspended or otherwise prohibited from professional practice by any federal, state or local agency.

10. COST DETAILS

The Firm's compensation proposal is to provide all legal services at \$180.00 per hour for attorneys, plus reimbursement for reasonable expenses such as deposition transcript costs, expert fees, copying, faxes, travel and parking, court costs and fees, and messenger services. Our minimum billing unit is one tenth of an hour.

11. LOCATION OF KEY STAFF

CLMC has always maintained offices in Hudson County, New Jersey, and is currently located at 300 Lighting Way in Secaucus, New Jersey. CLMC will be available for consultation on thirty minutes notice.

12. SUBCONTRACTORS

No subcontractors will be used by CLMC in the fulfillment of its duties to the Borough. Third parties will be utilized for deposition transcription, large copying jobs, messenger and similar services. The Firm currently uses Schulman, Wiegmann & Associates of Piscataway, New Jersey as Certified Court Reporters, Minuteman Press of Hasbrouck Heights, New Jersey and IKON Enterprise Services of Newark, New Jersey for copying, and New Jersey Lawyers' Service of Union, New Jersey, Confidential Couriers of Fairfield, New Jersey and Federal Express as providers of messenger services.

13. EMPLOYEES/UNION STATUS

CLMC employees are professionals, and thus, non-union.

14. ATTORNEY RESUMES

The following attorneys, whose qualifications and experience meet or exceed the minimum qualifications in the RFP, will be assigned to the engagement:

Joseph DeMarco, Esq., Partner
Reginald Jenkins, Jr., Esq., Partner

Please find the website description of the Firm, the Firm's Governmental Law, Zoning Land Use & Redevelopment, and Litigation Services Practices at **Exhibit 1**.

The profiles and curricula vitae of our assigned attorneys appear at **Exhibit 2**.

15. SUMMARY OF QUALIFICATIONS

We are best qualified to provide the requested services for the reasons that follow.

Qualifications

The qualifications of our assigned attorneys meet or exceed the requirements set forth in the RFP. Their collective experience ensures that any legal matter that arises during the engagement will be competently addressed.

Extensive Clientele of Governmental Entities

We have represented counties, authorities, municipalities and school boards for numerous years. Our 60+ years of extensive experience in the area of public entity representation makes us uniquely qualified to meet the Borough's legal needs.

Experience

We understand the needs and goals of the Borough. As a public entity that has a fiduciary responsibility to taxpayers, the Borough is required to locate and select the most competent firms that are also the most cost efficient. CLMC meets the needs and goals of the Borough because we have the experience required to service a large public entity and are able to do so cost-effectively.

Knowledge of Areas of Law

Through our extensive experience with our governmental entity clients, including the Borough, we are very knowledgeable of the areas of law involved in the operation of municipal government units.

Good Standing

All attorneys employed by CLMC are licensed to practice law in New Jersey and are in good standing with the Office of Attorney Ethics. Neither CLMC nor any individual assigned to this engagement is disbarred, suspended or otherwise prohibited from professional practice by any federal, state or local agency.

Conflicts of Interest

CLMC has no conflicts of interest that would prevent it from representing the Borough.

Court / Administrative Cases

CLMC has a long and successful history of obtaining favorable outcomes for our clients and we continue to deliver those outstanding results. We maintain an experienced and tested team of attorneys and support staff, and can ensure that our clients will receive the personal attention and availability they deserve.

We have an excellent reputation with judges and opposing counsel, which is based on the skill and dedication of our attorneys as well as on their preeminent legal ability and high ethical standards.

16. SUMMARY

CLMC attorneys are highly qualified professionals that possess the requisite knowledge, skills and expertise to efficiently and effectively represent and defend the interests of the Borough. Several CLMC attorneys have received the singular honor of being selected to *Best Lawyers in America*®, a peer-review survey in which the country's leading attorneys vote on the legal abilities of other lawyers in their practice areas. In addition, *New Jersey Monthly Magazine* consistently names a number of our partners as *SuperLawyers*® and recognizes various Firm associates as "Rising Stars." *The New Jersey Law Journal*, which annually recognizes the State's preeminent lawyers under 40 years of age, has awarded eight CLMC attorneys with that accolade: Thomas R. Kobin (2006); John L. Shahdanian (2008); Thomas A. Morrone (2011); Nicole R. Cassata (2012); Maria P. Vallejo (2013); Roosevelt Jean (2014); Joseph A. Garcia (2015); and Joseph A. Lagana (2016).

Two of the Firm's senior partners, Ralph Lamparello and Steven Menaker, achieved the elite distinction of being certified by the New Jersey Supreme Court as both Civil and Criminal Trial Attorneys. Only 43 of the 80,000 practicing attorneys in New Jersey had attained this dual certification.

Mr. Lamparello, the Firm's Managing Partner, is a past President of the New Jersey State Bar Association, and has been selected by *New Jersey Monthly Magazine* for the past four years as one of the top 100 lawyers in New Jersey. In 2013, he was awarded the Congressman Peter W. Rodino Humanitarian Achievement Award by Seton Hall

Law School. The New Jersey Commission on Professionalism has twice awarded Mr. Lamparello with the Professional Lawyer of the Year honor, by nomination of the Hudson County Bar Association in 2009, and by nomination of the New Jersey State Bar Association in 2014.

In addition to its many professional achievements and accolades, the Firm's members share a devotion to serving the public interest and are experienced in representing governmental entities. Partner Joseph Lagana serves as a State Senator for the 38th legislative district. He is Vice-Chair of the Senate's Law and Public Safety Committee and a member of the Military and Veterans' Affairs Committee and the Health, Human Services and Senior Citizens Committee. Thomas R. Kobin and John L. Shahdanian II, partners with long-standing experience serving municipal clients, currently serve as Town Counsel for the Township of North Bergen, Borough Attorney for the Borough of Northvale and Township Attorney for the Township of Teaneck. Mr. Shahdanian also serves as Labor Counsel for the Boroughs of Bergenfield, Dumont and New Milford. Additionally, Michael A. D'Anton, Partner, is the General Counsel for North Hudson Regional Fire & Rescue.

The breadth and collective experience held by the Firm's attorneys enables CLMC to advise the Borough on any legal issue that may arise, such as preparing ordinances, resolutions and opinions; preparing legal memoranda; reviewing documents; representing the Borough in civil cases, appeals and administrative matters; attending meetings or advising management and HR on employee relations matters.

We thank you for the opportunity to share our capabilities with you and are confident that we can exceed the Borough's expectations for the provision of legal services. We welcome the opportunity and privilege of serving the Borough of Roselle Park.

Respectfully submitted,

CHASAN LAMPARELLO MALLON & CAPPUZZO, PC

By: 

JOSEPH DEMARCO

BOROUGH OF ROSELLE PARK

SUBMISSION CHECKLIST

THE FOLLOWING ITEMS, AS INDICATED BELOW <input checked="" type="checkbox"/>, SHALL BE PROVIDED WITH THE RECEIPT OF SEALED SUBMISSIONS		Initial Here
<input checked="" type="checkbox"/>	Completed RFP Checklist	<u>JD</u>
<input checked="" type="checkbox"/>	Completed Submission Form / Qualification Statement	<u>JD</u>
<input checked="" type="checkbox"/>	Statement of Ownership Disclosure	<u>JD</u>
<input checked="" type="checkbox"/>	Non-Collusion Affidavit	<u>JD</u>
<input checked="" type="checkbox"/>	Required EEO/Affirmative Action Evidence & Signed Compliance Notice	<u>JD</u>
<input checked="" type="checkbox"/>	Acknowledgement of Americans with Disabilities Act Language of 1990	<u>JD</u>
<input checked="" type="checkbox"/>	Disclosure of Investment Activities in Iran	<u>JD</u>
<input checked="" type="checkbox"/>	Insurance Requirement Acknowledgement Form	<u>JD</u>
<input checked="" type="checkbox"/>	Certification Regarding Political Contributions	<u>JD</u>
<input checked="" type="checkbox"/>	New Jersey Business Registration Certificate of Vendor	<u>JD</u>
<input checked="" type="checkbox"/>	W-9 of Vendor	<u>JD</u>

This checklist is provided for vendor's use in assuring compliance with required documentation; however, it does not include all submission requirements and does not relieve the vendor of the need to read and comply with the RFP.

Name of Vendor: Chasan Lamparello Mallon & Cappuzzo, PC

Date: 11/27/18

Signature: X

Print Name: Joseph DeMarco, Esq.

Title: Partner

SUBMISSION FORM / QUALIFICATION STATEMENT

1. Names and roles of the individuals who will perform the services and description of their education and experience with projects similar to the services contained herein:

Please refer to the profiles and curricula vitae of our attorneys for more information.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

SUBMISSION FORM / QUALIFICATION STATEMENT
(CONTINUED)

(ATTACH ADDITIONAL SHEETS AS NECESSARY,
BUT DO NOT SIMPLY ATTACH VENDOR MATERIALS
AND TYPE/WRITE: "SEE ATTACHED")

2. References and record of success of same or similar service:

City of Bayonne

Jersey City Redevelopment Agency

Special Redevelopment Counsel - 2018 to Present

Special Counsel - 2016 to Present

Tax Appeal Counsel - 2016 to Present

Diana H. Jeffrey

John F. Coffey II, Esq.

Acting Executive Director

Corporation Counsel

66 York St.

630 Avenue C

Jersey City, New Jersey 07302

Bayonne, New Jersey 07002

(201) 761-0821

(201) 858-6091

Please refer to section 4 of our response for more experience and references.

SUBMISSION FORM / QUALIFICATION STATEMENT
(CONTINUED)

(ATTACH ADDITIONAL SHEETS AS NECESSARY,
BUT DO NOT SIMPLY ATTACH VENDOR MATERIALS
AND TYPE/WRITE: "SEE ATTACHED")

3. Description of ability to provide the services in a timely fashion (including staffing, familiarity and location of key staff):

CLMC currently employs 50 licensed attorneys, comprised of 26 Partners, 4 Counsel (Arthur N. D'Italia, a past Assignment Judge for Hudson County, and a former partner of the Firm, Thomas P. Olivieri, the former Presiding Judge of the Chancery Division, General Equity, of the Superior Court for Hudson County; Robert M. Czech, former Civil Service Commissioner of New Jersey, and Joel A. Leyner, a founding member of the Firm), 6 Attorneys Of Counsel, and 14 Associates. We employ a support staff of 39 employees, including paralegals, law clerks and legal assistants. CLMC has always maintained offices in Hudson County, New Jersey, and is currently located at 300 Lighting Way in Secaucus, New Jersey. CLMC will be available for consultation on thirty minutes notice.

SUBMISSION FORM / QUALIFICATION STATEMENT
(CONTINUED)

(ATTACH ADDITIONAL SHEETS AS NECESSARY,
BUT DO NOT SIMPLY ATTACH VENDOR MATERIALS
AND TYPE/WRITE: "SEE ATTACHED")

4. Cost details, including the annual fee for primary duties and the hourly rates of each of the individuals who will perform services, and all expenses for any work that is not included in the primary duties:

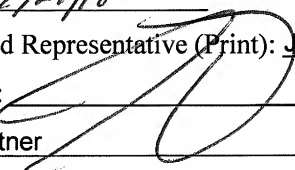
The Firm's compensation proposal is to provide all legal services at \$180.00 per hour for attorneys, plus reimbursement for reasonable expenses such as deposition transcript costs, expert fees, copying, faxes, travel and parking, court costs and fees, and messenger services. Our minimum billing unit is one tenth of an hour.

CERTIFICATION OF PROPOSAL
(Sign Below)

Firm: Chasan Lamparello Mallon & Cappuzzo, PC

Date: 11/22/18

Authorized Representative (Print): Joseph DeMarco, Esq.

Signature: 

Title: Partner

Telephone No.: (201) 348-6000

Fax No.: (201) 348-6633

BOROUGH OF ROSELLE PARK

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

THIS STATEMENT SHALL BE COMPLETED, CERTIFIED TO, AND INCLUDED WITH ALL BID AND PROPOSAL SUBMISSIONS. FAILURE TO SUBMIT THE REQUIRED INFORMATION IS CAUSE FOR AUTOMATIC REJECTION OF THE BID OR PROPOSAL.

Name of Organization: Chasan Lamparello Mallon & Cappuzzo, PC

Organization Address: 300 Lighting Way, Suite 200, Secaucus, New Jersey 07094

Part I

Check the box that represents the type of business organization:

- ☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- ☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- ☒ For-Profit Corporation (any type)
- ☐ Limited Liability Company (LLC)
- ☐ Partnership
- ☐ Limited Partnership
- ☐ Limited Liability Partnership (LLP)
- ☐ Other (be specific): _____

Part II

- ☒ The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST ON THE NEXT PAGE IN THIS SECTION)**

OR

- ☐ No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

STATEMENT OF OWNERSHIP DISCLOSURE
(Continued)

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Home Address (for Individuals) or Business Address
Ralph J. Lamparello, Esq.	3 Downington Court, Warren, New Jersey 07090

Part III

DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s


Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Home Address (for Individuals) or Business Address

STATEMENT OF OWNERSHIP DISCLOSURE
(Continued)

Part IV
Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the Borough of Roselle Park is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Borough of Roselle Park to notify the Borough of Roselle Park in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the Borough of Roselle Park to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Joseph DeMarco, Esq.	Title:	Partner
Signature:		Date:	11/27/18

BOROUGH OF ROSELLE PARK

NON-COLLUSION AFFIDAVIT

State of New Jersey
County of Hudson

ss: Secaucus

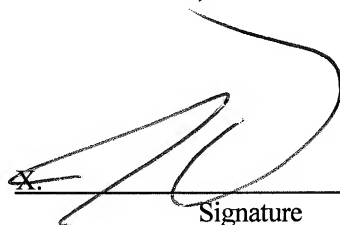
I, Joseph DeMarco of the City of Bernardsville in
the County of Somerset and State of New Jersey full age, being duly
sworn according to law on my oath depose and say that:

I am a Partner of the firm of Chasan Lamparello Mallon & Cappuzzo, PC
(Title or Position) (Name of Firm)

the bidder making this Proposal for the above named project, and that I executed the said proposal with full
authority so to do; that said bidder has not, directly or indirectly entered into any agreement, participated in any
collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above
named project; and that all statements contained in said proposal and in this affidavit are true and correct, and
made with full knowledge that the Borough of Roselle Park relies upon the truth of the statements contained in
said proposal and in the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure
such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee,
except bona fide employees or bona fide employees or bona fide established commercial or selling agencies
maintained by Chasan Lamparello Mallon & Cappuzzo, PC (name of contractor).

Subscribed and sworn to
before me this 27th day
of November, 2018.


Signature

Joseph DeMarco, Esq.
(Type or print name of affiant under signature)


Notary public of STATE OF N.J., HUDSON COUNTY

My Commission expires 9/17/19

BOROUGH OF ROSELLE PARK

AFFIRMATIVE ACTION COMPLIANCE NOTICE
N.J.S.A. 10:5-31 and N.J.A.C. 17:27

**GOODS, PROFESSIONAL SERVICE
AND GENERAL SERVICE CONTRACTS**

This form is a summary of the successful bidder's requirement to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et seq.

The successful bidder shall submit to the public agency, after notification of award but prior to execution of this contract, one of the following three documents as forms of evidence:

- a) A photocopy of a valid letter that the contractor is operating under an existing Federally approved or sanctioned affirmative action program (good for one year from the date of the letter);

OR

- b) A photocopy of a Certificate of Employee Information Report approval, issued in accordance with N.J.A.C. 17:27-4;

OR

- c) A photocopy of an Employee Information Report (Form AA302) provided by the Division and distributed to the public agency to be completed by the contractor in accordance with N.J.A.C. 17:27-4.

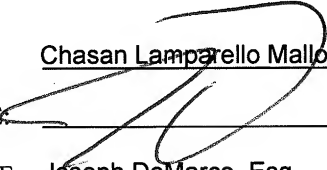
The successful vendor may obtain the Affirmative Action Employee Information Report (AA302) from the contracting unit during normal business hours.

The successful vendor(s) must submit the copies of the AA302 Report to the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (Division). The Public Agency copy is submitted to the public agency, and the vendor copy is retained by the vendor.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.1 et seq. and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her bid shall be rejected as non-responsive if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et seq.

COMPANY: Chasan Lamparello Mallon & Cappuzzo, PC

SIGNATURE: 

PRINT NAME: Joseph DeMarco, Esq.

TITLE: Partner

DATE: 11/27/19

BOROUGH OF ROSELLE PARK

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)

N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted Borough employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken

EXHIBIT A
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)

N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS
(Continued)

without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance).

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

BOROUGH OF ROSELLE PARK

AMERICANS WITH DISABILITIES ACT OF 1990

Equal Opportunity for Individuals with Disability

The Contractor and the Owner, do hereby agree that the provisions of Title 11 of the Americans with Disabilities Act of 1990 (the "Act") (42 U.S.C. *§12101* et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

The undersigned vendor consents to the full understanding of the forgoing Americans with Disabilities Act Language of 1990:

Bidder/Vendor: Chasan Lamparello Mallon & Cappuzzo, PC

Signature: 

Full Name (Print): Joseph DeMarco, Esq.

Title: Partner

Date: 11/27/18

Certification 15710

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-NOV-2018** to **15-NOV-2021**

CHASAN LAMPARELLO MALLON & CAPPUZZO, PC
300 LIGHTING WAY, SUITE 200
SECAUCUS NJ 07094



A handwritten signature in black ink, appearing to read "Elizabeth Maher Muoio".

ELIZABETH MAHER MUOIO
State Treasurer

BOROUGH OF ROSELLE PARK

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

PART 1: CERTIFICATION

BIDDERS MUST COMPLETE PART 1 BY CHECKING EITHER BOX.

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at <http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf>. Bidders must review this list prior to completing the below certification. Failure to complete the certification will render a bidder's proposal non-responsive.

PLEASE CHECK EITHER BOX:

☒ I certify, pursuant to Public Law 2012, c. 25, that neither the person/entity listed above nor any of the entity's parents, subsidiaries, or affiliates is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip Part 2 and sign and complete the Certification below.

OR

☐ I am unable to certify as above because I or the bidding entity and/or one or more of its parents, subsidiaries, or affiliates is listed on the Department's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below and sign and complete the Certification below. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2

PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the form below. (PROVIDE INFORMATION RELATIVE TO THE ABOVE QUESTIONS. PLEASE PROVIDE THOROUGH ANSWERS TO EACH QUESTION. IF YOU NEED TO MAKE ADDITIONAL ENTRIES, USE ADDITIONAL PAGES).

Name: _____

Relationship to Bidder/Vendor: _____

Description of Activities: _____

Duration of Engagement: _____ Anticipated Cessation Date: _____

Bidder/Vendor: _____

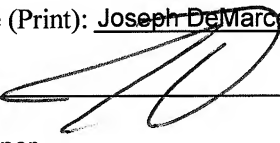
Contact Name: _____ Contact Phone Number: _____

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN
(Continued)

CERTIFICATION

I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the below-referenced person or entity. I acknowledge that the Borough of Roselle Park is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of contracts with the Borough of Roselle Park to notify the Borough of Roselle Park in writing of any changes to the answers or information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreements(s) with the Borough of Roselle Park and that the Borough of Roselle Park at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print): Joseph DeMarco, Esq.

Signature: 

Title: Partner

Date: 11/27/18

Bidder/Vendor: Chasan Lamparello Mallon & Cappuzzo, PC

BOROUGH OF ROSELLE PARK

INSURANCE REQUIREMENTS AND ACKNOWLEDGEMENT FORM

Certificate(s) of Insurance shall be filed with the Borough Clerk's Office upon award of contract by the governing body

The minimum amount of insurance to be carried by the Professional Service Entity shall be as follows:

PROFESSIONAL LIABILITY INSURANCE

Limits shall be a minimum of \$1,000,000.00 for each claim and \$1,000,000.00 aggregate each policy period.

Acknowledgement of Insurance Requirement:

SIGNATURE:  _____

DATE: 11/27/18

Joseph DeMarco, Esq. Partner
(Printed Name & Title)

BOROUGH OF ROSELLE PARK

CERTIFICATION REGARDING POLITICAL CONTRIBUTIONS

STATE OF NEW JERSEY

: SS. Secaucus

COUNTY OF HUDSON

I, Joseph DeMarco, resident of the Borough of Bernardsville in the County of Somerset and the State of New Jersey, of full age, being duly sworn according to law on my oath depose and say that:

I am the Partner of the firm of Chasan Lamparello Mallon & Cappuzzo, PC, the Professional Service Entity making the submissions for the above named Service, and that I executed the said submission with full authority to do so; that said Professional Service Entity acknowledges that it is aware that the Borough of Roselle Park pursuant to Section 2-4 of the Borough Code prohibits the awarding of any public contract to any Professional Service Entity that has contributed in excess of two hundred (\$200.00) dollars to a campaign committee of any Borough of Roselle Park candidate or holder of the public office having ultimate responsibility for the award of the contract, or to any Borough of Roselle Park or Union County Party Committee, or to any political action committee (PAC) that is organized for the primary purpose of promoting or supporting Borough of Roselle Park municipal candidates or municipal officeholders, within one (1) calendar year immediately preceding the date of the contract or agreement.

I further warrant that pursuant to Roselle Park Borough Section 2-4, a "professional service provider" seeking a public contract means: an individual, including the individual's spouse, if any, and any child living at home; person; firm; corporation; professional corporation; partnership; organization; or association. The definition of a service provider includes all principals who own one (1%) percent or more of the equity in the corporation or business trust, partners, and officers in the aggregate employed by the provider as well as any subsidiaries directly controlled by the service provider.

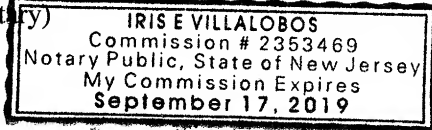
I further warrant that I have reviewed Borough Code Section 2-4.

I hereby certify that the foregoing statements made by me are true. I am aware that if any of the foregoing statements made by me are willfully false, I am subject to punishment for contempt of Court.

Subscribed and sworn to before me
this 27th day of November, 2018

IRIS E. VILLALOBOS
(Signature of Notary)

(Affix Seal)



(Signature of Professional)
Name: Joseph DeMarco, Esq.
Title: Partner



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: CHASAN LAMPARELLO MALLON & CAPPUZZO, PC

Trade Name:

Address: 300 LIGHTING WAY
SECAUCUS, NJ 07094

Certificate Number: 0065175

Effective Date: March 22, 1990

Date of Issuance: November 29, 2016

For Office Use Only:

20161129103857396

Request for Taxpayer Identification Number and Certification

Give form to the
requester. Do not
send to the IRS.

Print or type See Specific Instructions on page 2.	Name (as shown on your income tax return) Chasan Lamparello Mallon & Cappuzzo, PC	
	Business name, if different from above	
	Check appropriate box: <input type="checkbox"/> Individual/Sole proprietor <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Limited liability company. Enter the tax classification (D=disregarded entity, C=corporation, P=partnership) ▶ <input type="checkbox"/> Exempt <input type="checkbox"/> Other (see instructions) ▶	
	Address (number, street, and apt. or suite no.) 300 Lighting Way, Suite 200	Requester's name and address (optional)
	City, state, and ZIP code Secaucus, New Jersey 07094	
List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Social security number	
:	
or	
Employer identification number	
22	1933096

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. See the instructions on page 4.

Sign
Here

Signature of
U.S. person ▶

Chasan Lamparello Date ▶

1/19/18

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

- The U.S. owner of a disregarded entity and not the entity.



ABOUT THE FIRM

Founded in 1957, Chasan Lamparello Mallon & Cappuzzo, PC is dedicated to the highest standards of professional excellence and public service. The Firm and many of its attorneys have received the highest rating for legal ability and ethical conduct, AV, from legal publisher Martindale-Hubbell, Inc., based upon peer review. Additionally, a number of our attorneys have the distinction of being selected as *Best Lawyers in America*® and by *New Jersey Monthly Magazine* as *Super Lawyers*®, while a number of our associate attorneys have been named by the same magazine as "Rising Stars." Most notably, CLMC has received a Tier 1 Ranking in the 2019 Edition of *U.S. News - Best Lawyers "Best Law Firms,"* for the seventh year in a row.

Seven of the Firm's attorneys have been designated by the Supreme Court of New Jersey as Certified Civil or Certified Criminal Trial Attorneys. Partner **Steven L. Menaker** holds the rare distinction of dual certification. Over the past decade, the New Jersey Law Journal has named four of our partners to its prestigious "40 under 40" list. Four other CLMC attorneys are past recipients of the New Jersey State Bar Association's ("NJSBA") Professional Lawyer of the Year award, which is given annually to attorneys who, by virtue of their conduct, competence and demeanor, set a positive example for others in the profession. **Joel A. Leyner** was honored in 2000, as was **Martha D. Lynes** in 2005, **Ralph J. Lamparello** in 2009 and 2014, and **Steven L. Menaker** in 2010.

CLMC strongly believes in contributing to the legal and non-legal communities through public service. Our attorneys serve on various committees by appointment of the New Jersey Supreme Court as well as on District Ethics and Fee Arbitration Committees. Several attorneys also serve in leadership positions in state and local legal associations, including the New Jersey State Bar Association. In 2013, **Ralph J. Lamparello** became the first Hudson County attorney in 40 years to be sworn in as President of the State Bar Association. **Steven L. Menaker** serves on the Supreme Court Advisory Committee on Professional Ethics as well as on the NJSBA's Ethics Diversionary Committee and Committee on Professional Responsibility and Unlawful Practice. Partner **Michael D. Witt** was appointed as a member of the NJSBA's Continuing Legal Education Advisory Committee. Most recently, **Robert A. Kaye** was elected Chair of the NJSBA's Business Law Section and **John V. Mallon** was appointed Chair of the Association's Insurance Defense Committee. CLMC attorneys also fill leadership positions within the Hudson County Bar Association, Bergen County Bar Association, and several different American Inns of Court. In 2013, **Ralph J. Lamparello** received the prestigious Humanitarian Achievement Award from the Seton Hall School of Law's Peter W. Rodino, Jr. Society. The Award is presented annually to commemorate the values embodied in the work of the legacy of Congressman Rodino - compassion, honor and wisdom.

CLMC is especially proud of its members who have dedicated themselves to public service in the judicial and administrative branches of our State government. In 1989, Governor Thomas Kean appointed former CLMC partner **Arthur N. D'Italia** as a judge of the Superior Court of New Jersey. After a successful judicial career which culminated in his being appointed as Assignment Judge – the head judge of the County – Judge D'Italia returned to CLMC as Counsel to the Firm and currently heads the Firm's Alternative Dispute Resolution Department, conducting arbitrations, mediations and serving as discovery master.



CHASAN LAMPARELLO
MALLON & CAPPUZZO

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ABOUT THE FIRM (CONTINUED)

In 2005, Governor Richard J. Codey appointed former CLMC partner **Peter F. Bariso, Jr.**, to the Superior Court of New Jersey, Civil Division, Hudson County. New Jersey Supreme Court Chief Justice Stuart Rabner named Judge Bariso to be the Assignment Judge of the Hudson County Superior Court in 2012.

In 2006, partner **Julien X. Neals** was appointed by City of Newark Mayor Cory A. Booker as Chief Judge of Newark's Municipal Court, charged with overseeing the activities of twelve full time judges and more than one hundred staff employees in one of the country's largest municipal courts. After demonstrating his legal and administrative skills, Mayor Booker appointed Judge Neals to serve as Corporation Counsel in 2008, and as Newark's Business Administrator in 2010. The Hon. Julien X. Neals returned to CLMC as a partner in 2014. In 2015, Judge Neals became County Counsel for Bergen County and President Barack Obama nominated him to serve as a U.S. District Court Judge for the District of New Jersey.

In 2011, partner **Patrick J. Arre** was appointed as Judge of the Superior Court of New Jersey, Hudson County. Prior to taking the oath of office, Judge Arre was the head of the Personal Injury and Medical Malpractice Department for CLMC.

In 2012, the Hon. **Thomas P. Olivieri**, P.J.Ch joined CLMC. Judge Olivieri had served as a New Jersey Superior Court Judge for 20 years, the last 10 as Presiding Judge of the Chancery Division in Hudson County. He brings his considerable skills to the firm, offering expertise in the areas of complementary dispute resolution and arbitration. Judge Olivieri will also be available to manage litigation as a special master and will offer guidance to the firm on complex matters.

In 2013, partner **Mitzy Galis-Menendez** was appointed Judge of the Superior Court of New Jersey, Hudson County. Judge Galis-Menendez concentrated her civil litigation practice on public entity representation with a concentration on sexual harassment cases, Law Against Discrimination, Title VII and civil rights matters.

In 2016, partner **Anthony V. D'Elia** was appointed Judge of the Superior Court of New Jersey, Hudson County. Prior to taking the oath of office, Judge D'Elia's practice encompassed all areas of civil litigation, including commercial; construction; medical, legal and professional malpractice; products liability; automobile; and other personal injury matters. He also served as municipal, labor and board of education counsel to various public entities.

In 2017, partner **Martha D. Lynes** was appointed Judge of the Superior Court of New Jersey, Hudson County. Prior to taking the oath of office, Judge Lynes' practice encompassed all areas of insurance defense litigation. She was also named to serve as a Committee Member on Liberty Mutual's National Construction Practice Group which served as a resource for attorneys who practice in the construction field across the nation.

Joseph M. Andresini, formerly Of Counsel to the Firm, was appointed by Governor Jon S. Corzine as Judge of the Tax Court of New Jersey in 2009. Prior to his appointment, Judge Andresini's practice focused on governmental entity work, real estate and tax appeals. He also served as General Counsel to the Bergen County Improvement Authority and Judge of the Municipal Court for the Borough of Haworth.

Robert M. Czech, formerly Of Counsel to the Firm, was appointed by Governor Christopher J. Christie as the Chair/Chief Executive Officer of the State of New Jersey Civil Service Commission in February 2010. Mr. Czech's extensive prior public service included positions as executive officer of Middletown Township, deputy budget director of the City of Jersey City, Passaic business administrator as well as project specialist with the New Jersey Department of Community Affairs charged with conducting audits and fiscal reviews of, among others, Camden, Atlantic City, Hoboken and Elizabeth. Mr. Czech re-joined the Firm as Counsel in March 2018.



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MEMBERS OF THE FIRM EARN DISTINCTION

Best Lawyers in America®

Ralph J. Lamparello was recognized in the 2015 edition of The Best Lawyers in America® as Lawyer of the Year in Litigation—Labor and Employment. Ralph J. Lamparello, Cindy Nan Vogelmann, Steven L. Menaker, John V. Mallon, John L. Shahdanian II, Philip W. Lamparello, and Joel A. Leyner are consistently selected for inclusion in the Best Lawyers list. The Best Lawyers in America® is the oldest peer review publication in the legal profession covering 79 legal specialties and including attorneys in all 50 states. Lawyers are chosen for inclusion based upon evaluation by other lawyers in their own specialty and jurisdiction.

New Jersey Super Lawyers® "Top 100"

Ralph J. Lamparello was also selected to the "Top 100" attorneys by New Jersey Super Lawyers® in 2017 for the eighth year in a row. Attorneys in the "Top 100" received the highest point totals in the 2017 New Jersey Super Lawyers® nomination, research and blue ribbon review process.

New Jersey Super Lawyers®

Since 2005, our attorneys have been selected in their respective practice areas to the "New Jersey Super Lawyers" list. Managing partner Ralph J. Lamparello was selected in the area of employment and labor law, John V. Mallon in insurance coverage, Steven L. Menaker for general litigation, John L. Shahdanian II in employment and labor law, Michael D. Witt for environmental litigation, and Kenneth A. Porro was selected for business litigation. The attorneys that are chosen have attained a high degree of peer recognition and professional achievement. Additionally, the candidates' background and experience are closely examined and selection criteria includes, but is not limited to, outstanding achievements, special licenses and certifications, professional activities, pro bono and community service and honors and awards.

New Jersey Super Lawyers Rising Stars®

Joseph E. Santanasto, Joseph A. Garcia, Philip W. Lamparello, Raymond J. Seigler, Maria P. Vallejo, Joseph A. Lagana, Thomas A. Morrone, Kirstin Bohn, Nicole R. Cassata, & Peter L. MacIsaac were each named as "New Jersey Super Lawyers Rising Stars" by Law & Politics and published by *New Jersey Monthly Magazine*. "Rising Stars" are composed of New Jersey attorneys who are either under the age of 40 or have been practicing law for less than 10 years. An attorney-led research team evaluates the credentials of the candidates nominated for consideration and selects only 25 percent of the best up-and-coming attorneys for inclusion in the magazine's "Rising Stars" listing. Recently, Garcia was recognized in the area of State, Local & Municipal, Lamparello for Business Litigation, Seigler and Santanasto for Employment and Labor, and Bohn and Vallejo were recognized in the area of General Litigation.

"New Leaders of the Bar" - formerly known as "40 Under 40"

The New Jersey Law Journal selected Joseph A. Lagana as a 2016 "New Leader of the Bar", an award formerly known as "40 Under 40". Joseph joins his colleagues, Joseph A. Garcia, Maria P. Vallejo, Nicole R. Cassata, Thomas A. Morrone, John L. Shahdanian II and Thomas R. Kobin who all received this prestigious award. The list recognizes outstanding young New Jersey attorneys for their noteworthy professional endeavors. Honorees are chosen on the basis of career achievement, recognition by peers and professional organizations, membership and leadership in bar and other associations, and records of lectures and publications. Cassata concentrates her practice on appeals and insurance defense. Morrone, selected in 2011, concentrates in insurance and public entity defense. Shahdanian, selected for in 2008, concentrates his practice in the fields of employment, civil rights and governmental law. Kobin, selected in 2006, is an accomplished attorney in the fields of governmental law, education law and litigation.

GOVERNMENTAL LAW

Chasan Lamparello Mallon & Cappuzzo has specialized experience in public entity representation. We presently serve as corporation counsel to The Township of North Bergen, North Hudson Regional Fire and Rescue, the Town of Secaucus, and the Bergen County Improvement Authority. We also serve as labor and employment counsel to the Passaic Valley Sewerage Commissioners. As special litigation counsel, we appear as attorneys for the State of New Jersey, the County of Bergen, the County of Hudson and multiple municipalities, including the City of Newark, the City of Paterson, the City of Bayonne, the City of Linden, the City of Hackensack, and the City of Union City.

Our governmental law litigation representation covers the spectrum from prosecution of claims by a public entity to defense of claims against a public entity. Our attorneys appear in both federal and state courts in actions encompassing civil rights litigation, employment discrimination, first amendment issues, construction litigation, the Open Public Records Act and the Open Public Meetings Act, as well as various election issues.

As labor counsel to public entities, we negotiate collective bargaining agreements and prosecute disciplinary actions before administrative tribunals. As general counsel, we present advice and guidance on all matters affecting the public entity under controlling New Jersey and federal law. In the burgeoning field of school law, our expertise as general counsel to boards of education has provided us with the ability to extend representation in all aspects of the field, including public contract's law, labor negotiation and disciplinary hearings.

GOVERNMENTAL CLIENTS

City of Bayonne	North Hudson Regional Fire and Rescue
County of Bergen	Passaic Valley Sewerage Commissioners
Bergen County Improvement Authority	City of Passaic
Borough of Dumont	City of Paterson
City of Hackensack	City of Perth Amboy
City of Hoboken	Borough of Ridgefield
Hoboken Housing Authority	Borough of Roselle
County of Hudson	Town of Secaucus
County of Morris	Secaucus Municipal Utilities Authority
City of Newark	City of Union City
Township of North Bergen	Union City Housing Authority
Borough of Northvale	



ZONING, LAND USE AND REDEVELOPMENT

The Firm is experienced in a wide range of land use zoning matters, both on behalf of applicants and governmental entities. Our firm serves as counsel to many land use boards and governmental entities on pending development applications, Master Plan revisions, redevelopment plans and related litigation issues.

We also represent individual property owners and corporate development clients in the preparation of applications for site plan, variance, re-zoning, subdivision and redevelopment approvals working in coordination with development professionals, such as architects, engineers and planners. Our attorneys offer zoning due diligence analysis, evaluation of project feasibility study and related representation before local planning boards, boards of adjustment and other governmental authorities.

Our team can further help you with specific land use disputes, which include but not limited to, Prerogative Writs, Quiet Title actions, condemnation proceedings, easement encumbrances and property boundary challenges.



LITIGATION SERVICES

Supervised by attorneys designated by the New Jersey Supreme Court as Certified Civil and Certified Criminal Trial Attorneys, the litigation department at Chasan Lamparello Mallon & Cappuzzo is known for its efficiency, economy and its ardent representation of its personal, organizational, regulatory and municipal clients. With more than fifty years of trial and appellate experience before the federal and state courts as well as before regulatory and administrative agencies, our attorneys provide diversified representation in the following areas: corporate, business and commercial law; criminal defense; municipal and governmental law; insurance law and defense coverage; family law; labor and employment law; education law; estate and probate law; professional (medical, legal, architectural, engineering and accounting) malpractice; environmental law; tort and serious personal injury law and workers compensation law.

As attorneys with broad experience before trial and appellate courts, we appreciate the importance – from the outset of the representation – of understanding the client's problem, of counseling to avoid litigation if possible, and of considering economical alternatives to litigation such as arbitration and mediation. As attorneys who regularly try cases to decision, we recognize that successful representation requires strategic planning, attention to detail, efficiency and economy and the enduring commitment to achieve the best result possible for our client.

JOSEPH DEMARCO, PRINCIPAL



Joseph DeMarco focuses his practice on land use issues, representing municipal governments as redevelopment counsel and private clients in negotiations with public entities.

Prior to rejoining the Firm, Joseph spent four years serving as the Business Administrator of the City of Bayonne and three years as Business Administrator and Assistant Town Attorney of West New York. In these positions, Joseph was responsible for the day to day operations of the cities, including negotiating and drafting redevelopment and financial agreements, supervising updates to master plans, directing zoning and planning departments, and developing long term redevelopment strategies. This valuable experience has given him a unique understanding of the field of land use, redevelopment and zoning.

Additionally, Joseph served as a Dispute Resolution Professional for Forthright Solutions, resolving PIP claims filed on behalf of medical providers and individuals. He practiced insurance coverage and defense litigation with the Firm as an associate from 1994 to 2001.

Joseph is a graduate of Boston College and Fordham Law School.

Education

Boston College, 1989 BA
Fordham Law School, 1994 JD

Admitted to Practice

New Jersey

CHASAN LAMPARELLO MALLON & CAPPUZZO, PC

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JOSEPH A. LAGANA
JOHN P. BEIRNE
MICHAEL D. WITT
THOMAS A. MORRONE ★
NICOLE R. CASSATA
MITCHELL L. PASCUAL ▲
JAMES F. DRONZEK

PETER L. MACISAAC ▲★
MICHAEL A. D'ANTON, PH.D. ▼
JOSEPH A. GARCIA ▲
KENNETH A. PORRO
PHILIP W. LAMPARELLO ▲
JOHN M. TUNTEVSKI ▲
RICHARD W. FOGARTY ▲
MARIA P. VALLEJO ▲
RAYMOND J. SEIGLER
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THOMAS B. HIGHT

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NEIL B. FINK ▲

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ARTHUR N. D'ITALIA
THOMAS P. OLIVIERI
ROBERT M. CZECH

▲ NJ & NY BARS
♦ NJ & PA BARS
▼ NJ, NY & DC BARS
★ CERTIFIED BY THE NEW JERSEY SUPREME COURT AS A CIVIL TRIAL ATTORNEY
+ CERTIFIED BY THE NEW JERSEY SUPREME COURT AS A CRIMINAL TRIAL ATTORNEY

CURRICULUM VITAE

JOSEPH DEMARCO

Office Address: 300 Lighting Way
Secaucus, New Jersey 07094
(201) 348-6000
jdemarco@chasanlaw.com

Bar Admissions: New Jersey, 1994

Employment and Offices: Chasan Lamparello Mallon & Cappuzzo, PC
Secaucus, New Jersey
Partner, September 2018 – Present

- Zoning, Land Use, and Redevelopment
- Governmental Law
- Civil Litigation

City of Bayonne
Bayonne, New Jersey
Business Administrator, 2014 – 2018

- Negotiation and drafting of redevelopment and financial agreements
- Supervising update of city's master plan
- Direction of the zoning and planning departments
- Develop long term redevelopment strategy for the city

Town of West New York
West New York, New Jersey
Business Administrator/Assistant Town Attorney, 2011 – 2014

- Drafting of contracts, RFPs and legal opinions
- Management of employee health benefits program
- Supervision of Insurance Fund commission for claims against the Town
- Design and construction of public parks and projects

Forthright Solutions
Somerset, New Jersey
Dispute Resolution Professional, 2007 – 2018

- Resolved PIP claims
- Conduct hearings between parties
- Decide discovery motions
- Render formal legal opinions
- Participate in Appeal panels

Marciano & Topazio
Elizabeth, New Jersey
Attorney, 2001 – 2007

- Personal Injury Litigation
- Workers' Compensation Law

Chasan Leyner, PC
Secaucus, New Jersey
Attorney, 1994 – 2001

- Personal Injury Litigation
- Workers' Compensation Law

Education:

Fordham Law School
New York, New York
J.D. 1994

Boston College
Chestnut Hill, Massachusetts
B.A. History 1989

REGINALD JENKINS, JR., PRINCIPAL



Education

Wesleyan University, BA
Brooklyn Law School, JD

Admitted to Practice

New Jersey
U.S. Supreme Court
Second Circuit Court of Appeals
Third Circuit Court of Appeals
District of New Jersey
Southern District of New York
Eastern District of New York

Memberships

American Bar Association
New Jersey State Bar Association
Garden State Bar Association
Community Options, Inc. Board of Trustees
Urban League of Essex County
Board of Trustees
Independence: A Family of Services, Inc. Board of Trustees

Reginald Jenkins, Jr. provides counsel to municipal, corporate and private clients in all aspects of redevelopment, real estate, land use and zoning. He has handled numerous applications and appearances before state and municipal land use boards and agencies on behalf of corporate clients, and specializes in site acquisition, leasing, contracts, zoning, permitting, post-approval compliance, and other matters.

Reginald also specializes in commercial litigation matters in Federal and State court at the trial and appellate level. He handles all aspects of drafting and negotiation in a wide range of commercial contracts and related documents, landlord/tenant matters, creditor's rights matters including collections, foreclosures actions, and bankruptcy.

Additionally, Reginald represents employers and management in employment matters. He also handles matters relating to telecommunications and intellectual property.

Reginald is a graduate of Wesleyan University and Brooklyn Law School. He is admitted to practice in the State of New Jersey, The United State Supreme Court, Third Circuit Court of Appeals, United States District Court of New Jersey, The United States Southern District of New York, and The Eastern District of New York.

Reginald is a member of the American Bar Association, New Jersey State Bar Association, and the Garden State Bar Association. He currently sits on the Boards of Trustees for Community Options, Inc., the Urban League of Essex County, and Independence: A Family of Services, Inc.